

MOSAIC
COACHING SOLUTIONS

Headlines and Highlights



MICHELE DAVENPORT, PCC, CPCC

FOUNDER AND CEO, MOSAIC COACHING SOLUTIONS (MCS)

Michele is a certified executive coach and personal strategist who designs and facilitates programs in coaching, communication and leadership effectiveness for individuals and organizations committed to optimizing potential and growth. She created two arms of the firm – one focused on corporate coaching and leadership development and the other on women’s empowerment. Michele employs the Co-Active® model to inspire her clients to engage more deeply and intentionally in every aspect of their lives. The focus is on discovering the whole person, and how their habits, patterns of interaction, performance and productivity in the workplace and beyond, inform their behavior and choices. Her approach includes a proven three phased process of heightening self-awareness, developing a strategy, and implementing accountability systems to achieve transformative and sustainable change. Her client list includes groups and individuals from Deloitte Consulting, Creative Arts Agency (CAA), Facebook, Wells Fargo, Richmond MTA, CBS, HBO, The Partnership, Visa International, Genentech and more.

Michele and her team offer private coaching, workshops, public speaking addresses, and full-day intensives. They have offices in New York City and Oakland, California and serve clients nationwide who are committed to putting together all the pieces.

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FEATURES

Activation of clients' aptitude and potential to expand their leadership possibilities

A strengths-based versus problem-centered focus directly addressing needs and saboteurs

360° feedback process to assess opportunities and blind spots

Highly certified professional coaches with significant career success

Exponential benefit for client and organization by training managers to coach as they lead

Utilization of trademarked executive coaching tools, processes & custom content

COMPONENTS

Private coaching two times per month

24/7 support through unlimited e-coaching

Unlimited laser coaching calls upon client request

Basic 360° Feedback Process

360° feedback review and development planning

Alignment meeting between coach, client and manager

Growth Assessment Stakeholder survey in the 5th month

OPTIONS INCLUDE

Additional assessments delivered at cost

Discount on executive leadership retreats, workshops and programs

Premium 360° feedback process

EXECUTIVE COACHING ENGAGEMENTS

The focus of Mosaic Coaching Solutions (MCS) Executive Coaching Engagements is to ignite and enable peak performance of executives, leaders and talent at all levels. The art and heart of what we do is supporting executives and leaders to step up and into the greatest versions of themselves. As a result, their leadership, life, and careers leap forward through greater discernment and self-awareness. This approach yields powerful outcomes for our individual clients and their teams and organizations as a result.

CONTENT

discover & uncover

What is your leadership purpose and your leadership narratives?

What are your values & how do they show up?

emotional intelligence

What is emotional intelligence & why is it relevant? What's your personal Emotional Quotient (EQ) and how does it impact your performance & contributions?

Leaders will explore these concepts together and receive a comprehensive private assessment and debrief.

the five dimensions of leadership

The five dimensions of leadership help participants to identify their dominant or default style and learn the benefits of moving fluidly through the other dimensions based on the challenge or opportunity that presents itself.

moving forward on purpose

What's different?

What new habits have you created and what are you still grappling with?

Where do you go from here to continue to do the work and amplify its benefits?

BENEFITS

benefits for the individual

- Heighten self-awareness & focus on values
- Identify strengths and development needs
- Use existing strengths to enhance performance

benefits for the team

- Enhance synergy between leadership and staff
- Develop additional leadership skills that can be implemented and learn coaching skills you can employ across the organization
- Acquire tools to enhance collaboration
- Reap benefits for stakeholders

benefits for the organization

- Enhance individual & department performance
- Improve organizational resilience
- Demonstrate management's commitment to employees' developmental growth and success
- Identify and encourage top performing leaders
- Improve employee morale and productivity & increase retention
- Enhance performance-oriented culture
- Provide specific coaching techniques to enhance performance and employee development
- Improve ability to recruit key talent



CORPORATE LEADERSHIP DEVELOPMENT PROGRAMS

Empower individuals, teams, and departments within your organization with the Mosaic Coaching Solutions proprietary model that increases productivity, cohesion, and satisfaction in order to improve communication and outcomes. *Leading on Purpose* is where it all begins.

Participants will define and operationalize their leadership purpose through an exploration of values, emotional intelligence, and the five dimensions of leadership with a focus on strengthening existing leadership muscles and building new ones throughout the duration of the six-month program.

Visit our website for more information and contact info@mosaic-cs.com for pricing and customization options.

www.mosaic-cs.com | info@mosaic-cs.com | (415) 579 1630

FRIDAY SEP 20
to
SUNDAY SEP 22

**Sonesta Resort
Hilton Head, SC**

FRIDAY OCT 25
to
SUNDAY OCT 27

**West Coast Location
TBD**



EXECUTIVE LEADERSHIP RETREATS

Galvanize key leaders with an intensive, impactful weekend retreat on the east or west coasts each autumn.

Empower participants to return to their teams and departments with perspectives and tools that increase productivity, cohesion, and satisfaction in order to improve communication and outcomes. Areas of focus include the five dimensions of leadership, leadership purpose, values, and, emotional intelligence.

Leaders will return to their offices inspired with a powerful new outlook. They'll be prepared to immediately leverage the wisdom they've gained to make a difference in their work and their organizations.

Discover & Uncover

If you're conscious of the life you leave at the door when you step into the office every morning, join us to discover and uncover how to improve your wellbeing and increase productivity by bringing the whole you to work every day. What do you value most? Does your day-to-day life reflect it? Expect to walk away with greater clarity on what you really want in your life and career, what makes you tick, and how to show up most authentically.

STOP, DROP & ROLL

What happens when you really listen to your gut, check the impulses that are stirring, then choose a course of action? What does this have to do with you as a leader? For this workshop, it's all about you. Join me to explore ways to train yourself to **STOP** (tune in), **DROP** (judgment), and **ROLL** (take decisive action). You'll have your very own roadmap and will never again conflate what's happening inside with your instinct to "keep it moving."

Professional Branding & Self Promotion

Write your Leadership Story over lunch: while this may sound ambitious, you will walk away with a clear picture of what has impacted your professional brand. Learn ways to be unapologetic about promoting the best parts of yourself. Before you attend, consider these questions – what have been some of the high points in my life and career? What has been challenging and taught me the most? Let's get curious together about what you're projecting, to whom and for what benefit. What's your story?

Co-Active Leadership© – Five Ways to Lead

Who are you as a leader? Do you lead from the front, behind, from within or somewhere else? In this experiential workshop you'll discover what your natural or default style is, and how to move fluidly through the others using the dimension that best fits the situation or circumstance. Get ready to lean on one another!

Personal Strategic Career Circle© (PSCC)

Use the PSCC to map out a plan and build alliances to create the support system that will empower you to consciously and intentionally move through your life and career. Check your internal compass and consider your journey: who will you invite along for a stimulating, satisfying and rewarding professional experience? You'll leave this workshop with your very own map of how to engage with those you choose as you move through your career.

Intergenerational Communication

Identity and communication—where do they intersect? How is it that my experiences to-date are impacting the way I interact with my colleagues? We will explore a variety of perspectives on how you engage across the generational divide. Everyone gets to be heard and seen in this engaging and powerful workshop where your assumptions will get checked and your best practices challenged.

WORKSHOPS AND SPEAKING

Michele offers a range of customizable workshops and fireside chats for both corporate and general interest audiences of all sizes.. Here are a few established offerings, but feel free to contact us with an idea or a need in order to provide your team or group with a unique and tailored experience.

TESTIMONIALS

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“Being a client of Michele was a life changing experience. I use the inspirational words she provided me to this day! Her focus and keen awareness into life and career issues helped me to answer questions I have had for years. If you want to have a coach who provides you with the tools to move your career forward then hire Michele!”

Allison Crooker
Director, Event Content at VMware

“Michele came highly recommended by a trusted friend. She helped me to shift my mindset in meaningful and profound ways that continue to pay dividends in every area of my life. Her coaching techniques have helped me to set and exceed professional goals through customized integrated tools, mindfulness, genuine engagement and accountability. She is a force! Thank you Michele for helping to make 2018 a “growth” year for me on so many levels. Onward and upward!”

Vernessa Pollard
Partner, Co-Leader of FDA Practice at McDermott Will & Emery



“My life/executive coach Michele Davenport is an incredible woman and skilled coach. A wise and careful listener, truth teller, and compassionate professional - Michele helped guide me through a significant life transition. On the other side of our work together - I gained deeper insight on what motivates me and how to move past, up, and over obstacles (often not real...only imagined) - - to a life aligned with who I am - at my core. Powerful stuff. I recommend Michele highly and without reservation. Thank you so much Michele!!!!”

Kimberly Gates
Licensed Realtor at Alain Pinel Realtors – Oakland Hills/Alameda

“Michele literally entered my life as a gift - a birthday present from my sister who knew I was leaning into living a more purposeful and intent filled existence. My executive coaching sessions with Michele played a significant role in that ‘lean in’ journey. Her approach, a perfect combination of professionalism mixed with the familiarity of a trusted friend, immediately allowed me to be open and vulnerable during our sessions. This led to transformation and impact, both in my professional and personal life, in a short amount of time. One of the very first exercises Michele had me complete was to write an article about where I envisioned my life in a couple of years. In less than 1 year the parts of the article around the type of company and industry I wanted to work to fuel my strengths and passions is now a reality! Michele’s caring for her clients extends beyond the time you are officially working with her. I had interviews for that dream company and role I wrote about after I stopped my monthly executive coaching sessions. However, Michele was still there to provide words of wisdom and guidance throughout the interview process and was cheering just as loudly as my family and closest friends when I received the offer! I have recommend Michele to several close friends who have also worked with her and I cannot wait for more of the word to experience the amazing gift that is Michele Davenport!”

Akosua Asamoah
Global Marketing Solutions at Facebook

“I had the great fortune of attending a women's retreat led by Michele. The experience was both grounding and energizing at the same time. The event was packed with tools one could apply immediately, work on over time, or come back to when something easier was mastered. This allowed us to take from the experience exactly what we needed. Throughout the entire event, Michele was careful to create a safe space that allowed the women in the room (all of whom had differing backgrounds and ranged in age) to be vulnerable and speak their truth. This pushed all of us to step out of our comfort zone and set strong goals. She skillfully led us in crafting an action plan that weaved joy and accomplishment into our story without ever persuading anyone in any singular direction. I walked away feeling motivated to pursue the goals I set, and quickly started to see my action plan produce results. I would encourage anyone who has an opportunity to spend time working with Michele. She is a gifted coach and a truly inspiring force.”

Judith Lumbreras
Sr. Director, Project Management Office at Nihon Kohden America

“I found myself in a career rut and timing couldn't have been more perfect for me to cross paths with Michele. Her personality is infectious and each time we interacted, she was a breathe of fresh air and a ray of light. These attributes along with her expertise lended to her tailored approach to personal coaching. She equipped me with the tools in order to take a step back, consider the big picture and to collect my thoughts to explore my go-forward options. I felt renewed and empowered to take control of the direction of my career and it resulted in me taking on a new role. Thank you Michele, I'm forever grateful. You will not be disappointed!”

Alethea Young
VP, Operational Risk Consultant -
Third Party Risk Management at Wells
Fargo

“Michele is a phenomenal leader and executive coach. We've partnered on several projects and she brings a wealth of knowledge to the table that moves leaders into action. Her client-centered approach to leadership development is refreshing, as Michele is able to work with diverse clients with a variety of professional needs. I wholeheartedly recommend her for any one-on-one or organizational consulting engagement.”

Brandi M. Baldwin, PhD
CEO at Millennial Ventures Holdings,
Wharton Lecturer, National Keynote
Speaker

*A note from Michele on
authentic leadership included
in the Corporate Leadership
Program Handbook--*

WELCOME

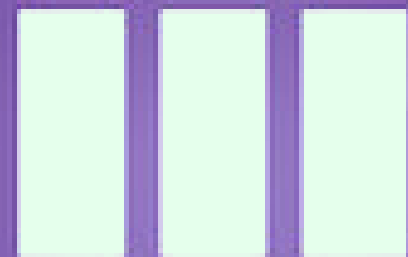


The *Leading on Purpose Leadership Development Program* emerged out of my conviction that how you do anything is how you do everything. Authentic leadership is deeply grounded in who you are, what you value and hold dear, and how clear you are on your reason for living.

You'll notice that we begin the program by looking at your satisfaction in life, as it's the core of finding fulfillment and success across the board. Armed with this awareness, we'll shift to exploring what it looks like to be at the top of your game in the workplace. Everything is connected, so I invite you to get curious with me about how your "come from" impacts decisions, choices, and ultimately where you land. Over the next several months, learn how to lead on purpose anew using the MCS framework.



Are you a future
GAME CHANGER?



MOSAIC
COACHING SOLUTIONS

all the pieces creating a whole

mosaic-cs.com
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Michele Davenport
Founder & CEO

MCS offers a range of programs and engagements to meet all your leadership development needs.

From individual coaching engagements to small or large group workshops to company-wide addresses, MCS can help you invest in your people, from entry-level to C-suite.

Follow us @mosaiccoaching and contact info@mosaic-cs.com for more information.



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